Annual IUPUI SOE Grievance Committee Report

April 26, 2015

The IUPUI SOE Grievance Committee met once this year with Monica Medina, Brendan Maxcy, Natasha Flowers, Robin Hughes, Lonnie Gill, and Jim Scheurich in attendance. Flip Robison was absent.

At the beginning of the meeting, Jim Scheurich was elected Chair of the Committee.

The rules, procedures, and policies of the Committee were reviewed and discussed.

In addition, the Committee discussed the idea that we would like for the SOE to develop a culture of openness to critique. We discussed wanting students to feel that they are free to critique the SOE and to file grievances as necessary. The Committee especially wants to be seen as student centered. In addition, we talked about the idea that it was not a negative for the SOE to have grievances filed. Indeed, we said that no grievances could be a sign that we were not student-centered and not supportive of the filing of grievances. In contrast, we thought that having grievances filed could be seen as a positive sign as no organization and its people are ever perfect.

To date, we have had no grievances filed this school year.

Jim Scheurich, Chair